



Promoting and Protecting Rights Policy

Policy statement

All About You – Disability Services recognises all people with disability have human and legal rights which should be respected at all times. All About You – Disability Services promotes and protects those rights as an integral component of each and all of its services.

This policy supports All About You – Disability Services application of the National Standards for Disability Services, in particular Standard 1: Rights, and ensures the rights of people with disability are upheld during the planning and provision of services.

Scope

This policy applies to all paid staff, contract workers, temporary agency workers, and volunteers.

Staff are expected to be familiar with, and apply this policy in all their actions.

Principles

- All people have the right to respect for their human worth and dignity.
- People with disability have the rights of freedom of expression, self-determination and decision-making.
- All About You – Disability Services actively prevents abuse, harm, neglect and violence.
- People with disability have the same right as other people to be able to determine their own best interests, and make decisions that will affect their lives.
- People with disability have the same right as other people to realise their potential for physical, social, emotional and intellectual development.
- People with disability have the right to full participation in society equal to other people, according to their individual and cultural needs and preferences.
- All About You – Disability Services is committed to providing each individual who engage a service with information and support to understand and exercise their legal and human rights.
- All people have the right to privacy of their personal information.
- All About You – Disability Services employs skilled, and lived experienced staff and has systems and processes in place to support staff to promote and protect human rights.
- People with disability have the same right as other people to raise concerns and be supported to formalise complaints.
- People with disability have access to support when abuse or harm occurs.
- All About You – Disability Services will take all allegations of abuse, harm and neglect seriously and respond according to best practice.

Definition

Human rights – are often defined in different ways. The Australian Human Rights Commission defines human rights as:

- the recognition and respect of people's dignity;
- a set of moral and legal guidelines that promote and protect a recognition of our values, our identity and ability to ensure an adequate standard of living;
- the basic standards by which we can identify and measure inequality and fairness;
- those rights associated with the Universal Declaration of Human Rights; and
- eliminating restrictive practices policy, procedures and practices.